

METCLOUD

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MODERN SLAVERY AND HUMAN TRAFFICKING

STATEMENT

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54 (1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31 March 2022.

METCLOUD is committed to preventing slavery and human trafficking violations in its own operation, its supply chain, and its products.

We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

Metcloud has business operations in the United Kingdom.

We operate in the IT industry to deliver cyber secure cloud computing environments for today's organisations to work safely and effectively. The nature of our supply chain is as follows: we work with a number of key suppliers, who provide us with goods, such as equipment for our premises, and services, such as outsourced business processes, IT software and marketing services.

For more information about us, please visit our website: www.metcloud.com

Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

- **Recruitment and selection policy**
- **Supplier code of conduct**
- **Whistleblowing policy**
- **Staff code of conduct**
- **Procurement policy**

We make sure our suppliers are aware of our policies and adhere to the same standards.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- Internal Audits
- External Audits

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chain.
- Monitor potential risks in our business and supply chain.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Provide protection for whistle-blowers.

We have evaluated the nature and extent of our exposure to the risk of slavery and human trafficking occurring in our UK supply chain through:

- Evaluating the slavery and human trafficking risks of each supplier.
- Creating an annual risk profile for key supplies.
- Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

The business operates in a low-risk environment because the majority of our supply chain is based in the UK and in low-risk industries, such as internet software and services.

We do not tolerate slavery and human trafficking in our supply chain. Where there is evidence of failure to comply with our policies and produce by any of our suppliers, we will terminate our relationship with that supplier immediately.

Effectiveness

We use Key Performance Indicators (KPIs) to measure our effectiveness and ensure that slavery and human trafficking is not taking place in our business and supply chain. These KPIs are as follows:

- We will contact suppliers to enquire about their modern slavery practices every 12 months.
- We will conduct regular audit of suppliers of all suppliers each year.

This statement was approved by the CEO – Ian Vickers

A handwritten signature in black ink, appearing to read 'Ian Vickers', with a horizontal line underneath the name.

Ian Vickers